

Tracking the Representation of Women on California Public Company Boards

(2018-2024)



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Description	Board Governance Research Report 6/30/2018	Claim Your Seat 2020 Progress Report 6/30/2020	6/30/2021	06/30/2022	06/30/2023	03/31/2024
Number of public companies in California	632	650	705	762	742	732
Number of board seats	4,941	5,225	5,787	6,298	5,997	5,907
Number of board seats held by women	766	1,275	1,649	2,092	1,984	1,894
Number of board seats held by men	4,175	3,950	4,138	4,206	4,013	4,013
Percentage board seats held by women	15.5%	24.4%	28.5%	33.2%	33.1%	32.1%
Percentage companies with 0 women directors	29% (183 companies)	2.3% (15 companies)	1.8% (13 companies)	1.2% (9 companies)	2.2% (16 companies)	4.1% (30 companies)
Companies with 3 or more women on their board	11% (70 companies)	-	-	66.7% (508 companies)	61.7% (458 companies)	57.5% (421 companies)